

Aurora Beeches School

SEND policy and information report

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Version Number:	2
Applies to:	Schools
Associated documents:	Accessibility plan Promoting Positive Behaviour policy Equality information and objectives
Approved by:	The Head Teacher & Operations Director
Implementation date:	January 2023
Next review due by:	January 2025
<i>This policy has been reviewed to ensure it promotes safeguarding and does not present barriers to participation or disadvantage any protected groups</i>	

1. Aims

Our SEN policy and information report aims to:

- Set out how we will support and make provision for pupils with special educational needs (SEN)
- Explain the roles and responsibilities of everyone involved in providing for pupils with SEN

We are ambitious for every child and young person at Aurora Beeches School.

We encourage high expectations from and for all our young people. From the very first day they walk through our doors, we're building foundations for their last day.

We see each person as an individual, who will move on to lead a fulfilling, independent life of their choosing. Whether that is further education, employment, training or supported living.

Aurora Beeches School specialises in working with young people who have communication needs and complex profiles associated with ASC. Nearly all young people have an EHCP or are in the process of acquiring one.

Our ethos is focused on removing barriers to education, whatever this may mean for the individual. Aurora Beeches School curriculum offers purposeful educational programmes which are individualised to take into account uneven learning profiles, missed periods in education and less than positive past experiences of education. Across the cohort we offer small class sizes and a range of learning opportunities include a range of GCSE's, AQA unit awards, Asdan Short Courses and Functional Skills in English and mathematics.

Beeches School has a capacity of 25 pupils allowing the flexibility to directly address pupils needs, be this through programmes focusing on getting high anxiety pupils into class or adapting individualised lessons to engage the pupil in school activities and opportunities to socialise with peers.

Beeches School staff team are highly experienced in devising strategies to support each pupil and can personalise work to engage reluctant learners. As professionals, we see our role as supporting and encouraging children to maximise their skills and abilities in preparation for future life.

We use teaching approaches, educational and clinical interventions that are supported by research / clinical evidence to improve all pupil's holistic engagement. We support pupils in finding their voice, student meetings support pupils to express emotions through work completed in Zones of Regulation. Pupil's engage in learning in the class and outside, for example Bushcraft, this makes the teaching environment enjoyable.

The whole curriculum focus is based on improving pupil engagement and achievement as well as assessing to measure attainment. We provide learning opportunities to develop social and emotional development.

All pupils have Behaviour Support Plans and Individual Risk Assessments, which along with Individual Planning and Reviewing Impact Sheets (IPARI's) form the scaffold on which to build all other learning opportunities these are personal to each individual and reviewed termly.

We employ an experienced Therapy Team, consisting of Speech and Language, Occupational Therapy and Psychology working alongside the Head of School, they oversee all pupil centred reviews.

The SaLT also delivers tailored group support in areas such as fine motor skills, mindfulness colouring.

The Clinical team support pupils' mental health and wellbeing working with the education staff to support lessons that specifically address key needs or themes within the school, for example self-esteem, anxiety management, diagnosis awareness, tolerance and acceptance.

Supporting some mental health concerns, the team will support the work of local CAMHs teams or other external professionals to share information supporting this external work. They do not replace the need for CAMHs and will only take on specific 1:1 work as part of an agreed funded placement.

Therapeutic staff provide training to all staff on site that is specific to the cohort of young people. These staff also provide guidance and information that is added to key documentation including individual Behaviour Support Plans and Individual Risk Assessments that include de-escalation and restorative strategies. They provide Clinical information and incite included in the young person's educational report and information for the yearly EHCP reviews.

2. Legislation and statutory requirements

This policy and information report is based on the statutory [Special Educational Needs and Disability \(SEND\) Code of Practice](#) and the following legislation:

- [Part 3 of the Children and Families Act 2014](#), which sets out schools' responsibilities for pupils with SEN and disabilities
- [The Special Educational Needs and Disability Regulations 2014](#), which set out schools' responsibilities for education, health and care (EHC) plans, SEN co-ordinators (SENCOs) and the SEN information report

3. Scope

This policy applies to all staff working at Aurora Beeches School

4. Roles and responsibilities

4.1 The Psychiatrist / Psychologist

The Psychiatrist supporting Beeches School

They will:

- Work with the Head of School and Assistant HoS to advise upon the strategic development of the SEN policy and provision in the school.
- Work with the Head of School in an advisory capacity through which incidents are reviewed and additional pupil support, above and beyond that stated in the EHCP, is reviewed.

4.2 The Head of School / Principal

The Head of School is Adele Henson.

They will:

- Organise and chair EHCP reviews using a person-centred approach, ensuring full involvement of the parent and young person: considering their views, wishes and aspirations when making decisions.
- Provide professional guidance to colleagues and work with staff, parents, and other agencies to ensure that pupils with SEN receive appropriate support and high-quality teaching
- Advise on the graduated approach to providing SEN support
- Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- Be the point of contact for external agencies, especially the local authority and its support services
- Liaise with potential next providers of education to ensure that the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- Ensure pupils and their parents are informed about options and a smooth transition is planned
- Ensure the school keeps the records of all pupils with SEN up to date

4.3 The Operations Director:

Help to raise awareness of SEN issues at governance meetings

- Monitor the quality and effectiveness of SEN and disability provision within the school and update the governing board on this
- Work with the head of School and SENDCO to determine the strategic development of the SEN policy and provision in the school

4.4 Class teachers

Each class teacher is responsible for:

- The progress and development of every pupil in their class
- Working closely with any teaching assistants, HLTAs or specialist staff to plan and assess the impact of support and interventions, and how they can be linked to classroom teaching
- Working with the Head of School to review each pupil's progress and development and decide on any changes to provision
- Ensuring they follow this SEN policy

5. Definitions

A pupil has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for them.

They have a learning difficulty or disability if they have:

- A significantly greater difficulty in learning than the majority of the others of the same age, or
- A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools

Special educational provision is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

6. SEN Information Report

6.1 The kinds of SEN that are provided for:

Our school currently provides additional and/or different provision for a range of needs, including:

- Communication and interaction, for example, autistic spectrum disorder, Asperger's Syndrome, speech and language difficulties
- Cognition and learning, for example, dyslexia, dyspraxia,
- Social, emotional and mental health difficulties, for example, attention deficit hyperactivity disorder (ADHD)

6.2 Consulting and involving pupils and parents

We hold taster days, induction meetings with the pupil and their parents when transitioning to the school. We will consult the pupil and parents to provide an individual plan that is reviewed at regular intervals. These conversations will make sure that:

- Everyone develops a good understanding of the pupil's areas of strength and difficulty
- We take into account the parents' concerns
- Everyone understands the agreed outcomes sought for the child
- A clear plan of support is in place to meet the young person's EHCP outcomes
- Everyone is clear on what the next steps are

Notes of these early discussions will be added to the pupil's record as part of the transition plan.

We will share the plans and seek teacher, parent and pupil input.

We will formally notify parents and local Authority Key workers of when the EHCP is to be reviewed.

6.3 Assessing and reviewing pupils' progress towards outcomes

We use a pupils Individual Planning Assessing and Reviewing document to record and monitor progress on EHCP targets (please see Assessment Procedures).

The class or subject teacher will work with the Head of School and Assistant HoS to carry out a clear analysis of the pupil's needs and support the objectives on the EHCP. This will draw on:

- The teacher's assessment/ observations and experience of the pupil
- Their previous progress and attainment and behaviour
- Other teachers' assessments, where relevant
- The individual's development in comparison to their peers and national data taking into account gaps in education.
- The views and experience of parents
- The pupil's own views
- Advice from external support services, if relevant

The assessment will be reviewed regularly.

All teachers and support staff who work with the pupil will be made aware of their needs, the outcomes sought, the support provided, and any teaching strategies or approaches that are required. These approaches are regularly reviewed for effectiveness of support and interventions highlighting their impact on the pupil's progress.

6.4 Supporting pupils moving between phases and preparing for adulthood

During their final year pupils will begin to look at transition options, forming part of their EHCP. Where possible pupils will have an induction session/s at their new placement.

We will share information with the school, college, or other setting the pupil is moving to. We will agree with parents and pupils which information will be shared as part of this. We will transition the pupils into a placement in the same way that they were transitioned into Beeches School. Supporting the success of the placement by developing good lines of communication, planned and well managed support and transitions to reduce anxiety.

6.5 Our approach to teaching pupils with SEN

Beeches School recognises all pupils come with previous experiences, both positive and negative. Taster days and initial placement assessments establish that we have a pupil centred approach. We acknowledge their feelings and create an introduction that addresses these and supports them in feeling they are in control of the pace at which they are introduced into Beeches School.

Teachers are responsible and accountable for the progress and development of all the pupils in their class, this is not solely academic progress but is also social and emotional growth that is addressed.

High quality teaching is our first step in responding to pupils who have SEN. This will be differentiated for individual pupils, tailored and personalised where required.

We will also provide the following interventions:

- Speech & Language sessions, support and training
- Occupational Therapy observations, assessments and interventions

- Whole school literacy programmes
- Educational interventions as directed by the Head of School
- Clinical interventions in a group or 1:1 as available dependent on need, eg. self-esteem
- Reading support
- Dyslexia support
- Writing support
- Zones of Regulation

6.6 Adaptations to the curriculum and learning environment

We make the following adaptations to ensure all pupils' needs are met:

- Differentiating our curriculum to ensure all pupils are able to effectively access it, for example, by grouping, 1:1 work, teaching style, content of the lesson, etc.
- Adapting our resources and staffing
- Using recommended aids, such as laptops, coloured overlays, visual timetables, larger font, etc.
- Differentiating our teaching, for example, giving longer processing times, pre-teaching of key vocabulary and reading instructions aloud, amongst many other techniques
- Signposting key parts of the lesson on the whiteboards in every room, keywords to be used, objectives for the lessons etc.
- Uncluttered visually coherent displays on classroom and corridor boards

6.7 Additional support for learning

We have small class sizes of no more than six. Teaching Assistants are funded for pupils needing specific 1:1 support, (as stipulated in their EHCP), for educational, social and emotional, or behavioural reasons are trained to support all young people across many complex needs.

The support is needed to build relationships and trust as well as take the transition very slowly, eg. including initial meetings in the home building up to visits to site, developing engagement in lessons. Clinical support is also available to meet mental health needs.

All staff support pupils to access the primary curriculum and communication, in a nurture setting to build confidence and fill gaps in learning or with social and emotional development in the secondary setting.

6.8 Expertise and training of staff

The Head of School has many years of experience supporting young people to overcome barriers to learning. Leading on Teaching and Learning ensuring staff work to the highest of standards and brings a wealth of business skills to the role, ensuring high standards of quality assurance in all aspects of the school.

They are supported by an administrative assistant who will support the EHCP reviews and meetings, and as outlined above a Psychologist.

We have a team of seven teaching assistants. All TA's are supported and receive training to deliver SEN provision. Several staff are working towards developing an HLTA role within the school

All staff receive regular training in mandatory areas such as safeguarding, (including regular meetings on updates, recapping and opportunities to discuss), lifting and handling, behaviour management, health and safety, and first aid. Where required, staff also access training for specific areas appropriate to the children's needs.

In the last academic year, staff have been trained in PDA teaching, Autism, Safeguarding, and PRICE.

We use specialist staff for Occupational Therapy, Speech and Language and Clinical Psychology support.

6.9 Securing equipment and facilities

Pupils requiring equipment are identified at transition and this is reviewed regularly. Requests for resources are processed as required.

6.10 Evaluating the effectiveness of SEN provision

We evaluate the effectiveness of provision for pupils with SEN by:

- Reviewing pupils' individual progress towards their EHCP outcomes each term on their Individual Planning Reviewing and Recording Documents.
- Reviewing the Behaviour Support Plans regularly
- Creating IMPACT plans to support pupils with needs that arise that have not been identified in the above mentioned documentation.
- Using pupil questionnaires for example on the curriculum, safeguarding
- Monitoring by the Head of School, Assistant HoS and Principal
- Using evidence from EHCP reviews to inform EHCP outcomes tracker.
- Holding person-centred annual reviews for pupils with EHC plans

Our school EHCP reviews are conducted using a person-centred approach involving the young person, their family and any other professionals who support them. The young person is invited to share their thoughts. They are also encouraged to discuss what is working well for them, any concerns they may have and longer-term aspirational goals. The remainder of the meeting focusses on the young person's progress towards their specified EHCP outcomes and the continued appropriateness of the current outcomes and provision. Professional reports, assessments and observations are discussed.

For all young people we have three Work Associated Learning Weeks each academic year. This is an opportunity for pupils to engage with the world of work. Experiences from these

are fed into the annual review, adding further to the information about planning for adulthood and career aspirations.

Parents/carers are given the opportunity to express their views about all aspects of the review, including their hopes and aspirations for the young person. Any amendments that may be necessary regarding identified SEN needs, outcomes met, or new provision are also clarified and agreed. Action points from previous review meetings are examined. All parties attending are asked if they feel the provision is meeting the needs of the EHCP for this young person.

6.11 Enabling pupils with SEN to engage in activities available to those in the school who do not have SEN

Beeches School has a strong belief that education in the community and environment forms an essential aspect of learning, and of being able to use and apply their formal learning in real contexts. We actively encourage our staff teams to take class groups off-site, into towns and their local community to engage and communicate with people in shops, services and businesses. We deliver specifically designed programmes as part of Personal development to support the growth of independence and preparation for the future.

No pupil is ever excluded from taking part in these activities because of their SEN or disability. We have ramp access to the school and a disabled toilet. We have staff who are trained first aiders and a trained Medical Representative. The therapy team provide training and write all Behaviour Support Plans, identifying further support if required with medication and other illnesses, including allergies. The plans also identify possible triggers for individuals when out in the community to enable the individual to access the community successfully. In addition, please see the School Accessibility plan which is available on request from the school upon request.

The School Accessibility plan covers:

- Improving the physical environment to enable disabled pupils to take better advantage of the education, benefits, facilities and services you provide
- Improving the availability of accessible information to disabled pupils

6.12 Support for improving emotional and social development

We provide support for pupils to improve their emotional and social development in the following ways:

- Across the school all pupils take part in The Rights Respecting Schools Award, run by UNICEF. It looks at the rights of the child, equality and diversity. We use this as a vehicle to effectively promote equality, diversity, and inclusion.
- Pupils with SEN are encouraged to be part of the school council and to have a voice. Students are consulted through meetings and can voice thoughts and opinions to TA's and Tutors.
- Pupils with SEN are also encouraged to take part in social activities such as clubs, (Chess and other boardgames, jewellery making, mindful colouring etc) to promote teamwork/building friendships etc.
- Across the school we have developed a way to support social and emotional development specific to ASC. We aim to demonstrate that as an educational

establishment we can truly state that we a pastoral and therapeutic approach to learning and social development.

- We have pastoral programmes that address behaviour and welfare including Well Being First aiders.
- We have lessons as part of our curriculum that address wellbeing e.g. promote healthy exercise and eating.
- We have animals on site that pupils can spend time with or bring into lessons.
- Our Therapy team support parents with Sleep Hygiene programmes, (our SaLT is currently working with our pupils on a pilot with NASS who have commissioned a digital agency to create an app that aids sleep). All staff support pupils in recognising the importance of sleep, (as well as being part of the PSHE programme), and that a good night's sleep ultimately impacts on wellbeing.
- We have a zero-tolerance approach to bullying and any issues are logged on our engage system. Many issues do however result from a lack of empathy and understanding of others and their needs. We address this contextually day to day by supporting pupils to see how their actions and words may be interpreted by others and the impact this may have. This underpins the work of the PSHCE programme. Around the school we have posters that encourage reporting of bullying or who they can talk to.

6.13 Working with other agencies

The Beeches engages and liaises with a wide range of local and regional agencies, including health and social care, local authority support services and voluntary sector organisations, to meet pupils' individual needs and to support their families.

6.14 Complaints about SEN provision.

Complaints about SEN provision in our school should be made to the Principal, Lloyd Richards, in the first instance. They will then be referred to the school's complaints policy.

The parents of pupils with disabilities have the right to make disability discrimination claims to the first tier SEND tribunal if they believe that our school has discriminated against their children. They can make a claim about alleged discrimination regarding:

- Exclusions
- Provision of education and associated services
- Making reasonable adjustments, including the provision of auxiliary aids and services

6.15 Contact details of support services for parents of pupils with SEN

The Local Authority SEN Support Worker will provide support service contacts should any parents wish to access services provided with in their own Local Authority. Parents may also request services through the annual review process.

Help can also be found from:-

Diverse Abilities <https://diverseabilities.org.uk>

Autism Wessex [Autism Unlimited \(autism-unlimited.org\)](https://autism-unlimited.org)

Mind Your Head <https://dorsetmindyourhead.co.uk>

6.16 Contact details for raising concerns

When pupils or parents have concerns about a provision, they can speak to any member of staff who will ensure that the matter is dealt with and/or escalated as necessary.

7. Monitoring arrangements

This policy and information report will be reviewed by the Head of School **each year**. It will also be updated if any changes to the information are made during the year.

It will be approved by the Head of School, Principal and Operations Director.