Aurora

Anti-Bullying Local Procedures
Aurora Boveridge College

Please refer to Main Policy A3 Anti-Bullying Policy

Appendix 2: Local Procedures: Boveridge College

1) How to report bullying - *students*

Report to a staff member– such as a tutor, teacher, safeguarding lead, learning support practitioner, key worker or Pastoral Lead - David Bird-Hawkins or any other member of staff

Report bullying by: Email boc-report.it@the-aurora-group.com

Using the anonymous school bullying reporting box placed in the student lounge or by the student. toilets

Report to other college staff Therapy Team member, Administration Team, Kitchen staff

Report to parents / carers / Local Authority staff – SEN coordinator or Social Worker / The Independent Advocate (Residential Students)

Call Child Line to speak with someone in confidence on 0800 1111

2) How staff report suspected bullying

Any bullying incidents or potential bullying incidents should be logged as a behavior incident on My Concern

The DSL should be informed by either email or conversation.

The site anti- bullying log should be filled in by the DSL, this is kept in the Designated Safeguarding Lead's office.

If a bullying incident is confirmed, then a My Concern bullying log is created by a member of the DSL Team and a My Concern report is created by a member of the DSL Team to recognise the significance of the incident as a safeguarding concern

3) Prejudice-based incidents

A prejudice-based incident is a one-off incident of unkind or hurtful behaviour that is motivated by a prejudice or negative attitudes, beliefs or views towards a protected characteristic or minority group. It can be targeted towards an individual or group of people and have a significant impact on those targeted. All prejudice-based incidents are taken seriously and recorded and monitored Prejudiced based-incidents are recorded on My Concern.

Aurora

4) Site initiatives to prevent and tackle bullying

We use a range of measures to prevent and tackle bullying including:

A student friendly anti-bullying policy, delivered through tutorial, ensures all students understand and uphold the anti-bullying policy.

The Tutorial programme of study includes opportunities for students to understand about different types of bullying and what they can do to respond and prevent bullying.

Students are taught the difference between Conflict and Bullying.

Tutor time provides regular opportunities to discuss issues that may arise in class and for form tutors to target specific interventions.

Whole college tutorial sessions, help raise students' awareness of bullying and derogatory language.

Bullying is discussed as part of Student Leadership Team meetings.

The whole site participates in events such as Anti-bullying week, Black History Month and LGBT History Month

The site values of equality and respect are embedded in (in CACTI – Aurora values) across the curriculum to ensure that it is as inclusive as possible.

Stereotypes are challenged by staff and students across the site.

Restorative justice programmes provide support to targets of bullying and those who show bullying behaviour

Students are continually involved in developing and monitoring college-wide anti-bullying initiatives through consultation with groups 'Student Leadership Team' and through the half-termly wellbeing / safeguarding survey

Working with parents and carers, and in partnership with community organisations, to tackle bullying where appropriate.