



Aurora

**FOXES**

work ready, life ready

Hospitality  
& Catering  
College

# CASE STUDIES

## *Andrew Lebec*

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CARING

AMBITIOUS

COLLABORATIVE

TRUSTED

INNOVATIVE





## CASE STUDIES

**Andrew Lebec**

## EMPLOYABILITY

Andrew left Foxes after 3 years in the summer of 2021. Whilst at Foxes (and until Covid-19 had its impact) Andrew participated in a number of off-site placements starting in his first year, when he went to Hinkley Point C. In his second year he was working at Norton Manor in the Mess and travelled independently from Minehead to get there and, when things started to open a little after Covid in his 3rd year, he went regularly to the Conquest Centre.

His work experience at Norton Manor was facilitated by Sodexo with the help of the Foxes Transition Team. They subsequently helped Andrew gain employment with Sodexo at RAF Odiham after graduating. This was initially an unpaid position, on a trial basis, but after a few months became a paid job. Andrew has now been a proud member of the RAF Odiham team for Sodexo since the beginning of April 2022. He works in the RAF Junior Ranks and Sergeants Mess doing food prep and service (including till work) for both the lunch and evening sittings. He works for eight hours on Mondays and Tuesdays as well as some extra days as overtime when requested by his manager.

### What skills did you learn at Foxes that you put into use now?

"All of my catering skills which I use at Odiham, Frensham Pond Galley and the Bramley Bakery, but most importantly, Foxes has given me confidence to work in paid jobs."



Prior to the job at RAF Odiham changing from unpaid to paid, Andrew (who is quite well known in his village) was approached by the proprietors of the local bakery, who wanted him to start working 2 days a week there - as a paid position - just a few months after graduating. He works wrapping bakery products and cleaning in and around the bakery. He is able to walk to work and is completely independent in this role.

When the Odiham role became a paid position, there was a dilemma, as Andrew wanted to stay in both jobs (those who know Andrew knows that he just loves working). Happily, both employers were able to accommodate Andrew's wishes, so he has been a valued and paid employee at his local bakery for nearly 18 months now and a paid Sodexo employee for over 10 months too.



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**Andrew Lebec**

## INDEPENDENCE

In his spare time, Andrew enjoys sailing and on Thursdays he works at the local sailing club, Frensham Pond Sailability in The Galley. Andrew has also been able to help out on special occasions like parties and dinners, putting into action all of his work skills but also his social skills learnt at Foxes. The "Galley" is a working canteen and Andrew operates the till, helps with food prep, service and some cooking. For all the work that Andrew does at Frensham he received a special trophy (Disabled Sports Personality of 2022) from the Haslemere Sports Council; which was featured in the local newspaper!

Since leaving Foxes, Andrew has enjoyed sailing at every available moment! He now competes in races at the club and also at several away meets. He took part in the National Disabled Championships 2022 at Carsington in Derbyshire and achieved a second in his class of dinghy. His prize was awarded by the CEO of World Sailing! Last year Andrew also passed his Sailing and Power Boat RYA courses, so he can now drive a Power Boat as well as sail!



ANDREW WITH CEO OF  
WORLD SAILING

### What is your happiest memory from your time at Aurora Foxes?

Meeting new people and special friends and winning Most Inspirational Student at the Foxes Christmas Presentation in December 2020.



Finally, Andrew has also now started Driving Lessons. If he can successfully pass his test he will be able to drive himself to his work at RAF Odiham. Another huge step towards being as independent as possible.