

Aurora

Anti-Bullying Local Procedures Aurora Foxes

Please refer to Main Policy A3 Anti-Bullying Policy

Appendix 2: Local Procedures:

1) How to report bullying - children and young people

- › Report to any staff member
- › Report bullying by: Texting/Phoning [07458 058826] or Emailing [fox-dl-safeguarding@the-aurora-group.com]
- › Report to any other trusted adult
- › Calling suitable helplines

2) How staff report suspected bullying

- › Any bullying incidents or potential bullying incidents should be logged as a behaviour incident on Databridge.
- › The DSL should be informed by either email or conversation as appropriate, depending on urgency.
- › If a bullying incident is confirmed the Databridge event log will be updated by a member of the Safeguarding Team. Depending on the significance of the incident, a MyConcern report will be created by a member of the Safeguarding Team.

3) Prejudice-based incidents

A prejudice-based incident is a one-off incident of unkind or hurtful behaviour that is motivated by a prejudice or negative attitudes, beliefs or views towards a protected characteristic or minority group. It can be targeted towards an individual or group of people and have a significant impact on those targeted. All prejudice-based incidents are taken seriously and recorded and monitored on Databridge.

4. Site initiatives to prevent and tackle bullying

We use a range of measures to prevent and tackle bullying including:

- › A student friendly anti-bullying poster ensures all students understand and uphold the anti-bullying policy.
- › The curriculum includes opportunities for students to understand about different types of bullying and what they can do to respond and prevent bullying.
- › The 24-hour provision provides regular opportunities to discuss issues that may arise at college and for staff to target specific interventions.
- › The curriculum raises students' awareness of all types of bullying and derogatory language, this includes cyber bullying.

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- › Difference and diversity are celebrated across the college and curriculum. The whole college participates in well publicised events.
- › The site values of equality and respect are embedded across the curriculum to ensure that it is as inclusive as possible
- › Stereotypes are challenged by staff and students across the site
- › Restorative justice measures provide support to targets of bullying and those who show bullying behaviour.
- › Students are continually involved in developing college-wide anti-bullying initiatives through consultation with groups, Student Leadership Team and through the student and parent surveys.
- › Working with parents and carers, and in partnership with community organisations, to tackle bullying where appropriate