

## Anti-Bullying Local Procedures Aurora Brooklands School

Please refer to Main Policy A3 Anti-Bullying Policy

How to report bullying - children and young people

- > Report to a staff member– such as a form tutor, key worker or any other teacher
- > Report to other school staff Pastoral Team, SLT, school counsellor
- > Call Child Line to speak with someone in confidence on 0800 1111 Reporting – roles and responsibilities

### 2) How staff report suspected bullying

- > Any bullying incidents or potential bullying incidents should be logged as a behavior incident on Engage
- > The DSL should be informed by either email or conversation and if there is a safeguarding concern this will be cross referenced on My Concern
- > Staff will be vigilant for repeated or escalating incidents of bullying and report patterns to the DSL/behaviour lead to ensure further strategies can be implemented

### 3) Prejudice-based incidents

A prejudice-based incident is a one-off incident of unkind or hurtful behaviour that is motivated by a prejudice or negative attitudes, beliefs or views towards a protected characteristic or minority group. It can be targeted towards an individual or group of people and have a significant impact on those targeted. All prejudice-based incidents are taken seriously and recorded and monitored

At Brooklands any Prejudice-based incidents are reported to parents/carers and are discussed at length within the Pastoral Team and SLT. If the incident requires outside agency support/referral the DSL will report it and act on their advice.

### 4. Site initiatives to prevent and tackle bullying

We use a range of measures to prevent and tackle bullying including:

- > The PSHE programme of study includes opportunities for students to understand about different types of bullying and what they can do to respond and prevent bullying
- > Tutor time provides regular opportunities to discuss issues that may arise in class and for form tutors to target specific interventions
- > Whole-school/college and year group assemblies help raise students' awareness of bullying and derogatory language

# Aurora

- › Difference and diversity are celebrated across the site through diverse displays, books and images. The whole site participates in events including Anti-bullying week, Black History Month and LGBT History Month.
- › The site values of equality and respect are embedded across the curriculum to ensure that it is as inclusive as possible
- › Stereotypes are challenged by staff and students across the site
- › Student-led programmes/Interventions offer support to all
- › Restorative justice programmes provide support to targets of bullying and those who show bullying behaviour
- › Working with parents and carers, and in partnership with community organisations, to tackle bullying where appropriate
- › Themed days are timetabled as a proactive and reactive interventions to tackle bullying and Prejudice -based incidents.