

Anti-Bullying Local Procedures Aurora Beeches School

Please refer to Main Policy A3 Anti-Bullying Policy

Appendix 2: Local Procedures: Aurora Boveridge College

1) How to report bullying - children and young people

- › Report to a staff member– such as a tutor, teacher, Head of School – Adele Henson, Asst. Head of School – Simranjit Dosanjh, safeguarding lead, teaching assistant, or Pastoral Lead – Lydia Roberts or any other member of staff
- › Report bullying by: Email boc-report.it@the-aurora-group.com or Phone 01725 551247
- › Using the anonymous school bullying reporting box located on the ground floor of the main building in both the school and the cottages
- › Report to other school staff, Therapy Team, Administration Team, Kitchen staff, Maintenance or Housekeeping teams
- › Report to parents / carers / Local Authority staff – SEN coordinator or Social Worker
- › Call Child Line to speak with someone in confidence on 0800 1111

2) How staff report suspected bullying

- › Any bullying incidents or potential bullying incidents should be logged as a behavior incident on Engage
- › The DSL should be informed by either email or conversation and if there is a safeguarding concern this will be cross referenced on MyConcern
- › Staff will be vigilant for repeated or escalating incidents of bullying and report patterns to the DSL/behaviour lead to ensure further strategies can be implemented

3) Prejudice-based incidents

A prejudice-based incident is a one-off incident of unkind or hurtful behaviour that is motivated by a prejudice or negative attitudes, beliefs or views towards a protected characteristic or minority group. It can be targeted towards an individual or group of people and have a significant impact on those targeted. All prejudice-based incidents are taken seriously and recorded (on Engage/MyConcern and monitored by the safeguarding team / SLT, who will take the appropriate action). As for 'Bullying', all incidents will be monitored by the DSL and discussed in weekly HPG / Safeguarding meetings. All parties will be offered a debrief and attempts made for mediation. Individual support will be available for both parties. Depending on the level of the incident a referral may be made to the local safeguarding teams and/or Police.

4. Site initiatives to prevent and tackle bullying

We use a range of measures to prevent and tackle bullying including:

- › A student friendly anti-bullying policy, delivered through tutorial, ensures all pupils understand and uphold the anti-bullying policy.
- › The PSHCE programme of study includes opportunities for students to understand about different types of bullying and what they can do to respond and prevent bullying.
- › Pupils are taught the difference between conflict and bullying.
- › Tutor time provides regular opportunities to discuss issues that may arise in class and for form tutors to target specific interventions
- › Tutorial sessions help raise students' awareness of bullying and derogatory language
- › Bullying is discussed as part of Student Leadership Team meetings
- › Difference and diversity are celebrated across the site through diverse displays, books and images. The whole site participates in events including Anti-bullying week, Black History Month and LGBT History Month
- › The site values of equality and respect are embedded across the curriculum and part of the reward system to ensure that it is as inclusive as possible
- › Stereotypes are challenged by staff and pupils across the site
- › Restorative justice programmes provide support to targets of bullying and those who show bullying behaviour
- › Pupils are continually involved in developing and monitoring school-wide anti-bullying initiatives through consultation with the School Council, through the half-termly wellbeing / safeguarding survey and through the Rights Respecting Schools award
- › Working with parents and carers, and in partnership with community organisations, to tackle bullying where appropriate |