

Aurora

Anti-Bullying Local Procedures Aurora Foxes

Please refer to Main Policy A3 Anti-Bullying Policy

Appendix 2: Local Procedures:

1) How to report bullying - children and young people

- > Report to any staff member
- > Report bullying by:
Phoning: 07458 058826
Emailing: fox-dl-safeguarding@theauroragroup.co.uk
- > Report to any other trusted adult
- > Using the anonymous reporting tool (QR code on poster)
- > Calling suitable helplines such as Child Line to speak with someone in confidence on 0800 1111

2) How staff report suspected bullying

- > Any bullying incidents or potential bullying incidents should be logged as such on Engage.
- > The DSL/DDSL should be informed by either email or conversation as appropriate, depending on urgency.
- > If a bullying incident is confirmed, the Engage log will be updated by a member of the Safeguarding Team. This log will be cross referenced on MyConcern.
- > DSL/DDSL should monitor MyConcern to ensure safeguarding concerns which could be construed as bullying are cross referenced and recorded on Engage.
- > Staff will be vigilant for repeated or escalating incidents of bullying and report patterns to the DSL/DDSL to ensure further strategies can be implemented.

3) Prejudice-based incidents

A prejudice-based incident is a one-off incident of unkind or hurtful behaviour that is motivated by a prejudice or negative attitudes, beliefs or views towards a protected characteristic or minority group. It can be targeted towards an individual or group of people and have a significant impact on those targeted. All prejudice-based incidents are taken seriously, recorded, monitored on Engage and followed up by the DSL/DDSL.

4. Site initiatives to prevent and tackle bullying

We use a range of measures to prevent and tackle bullying including:

- > A student friendly anti-bullying poster ensures all students understand and uphold the anti-bullying policy.
- > The curriculum includes opportunities for students to understand different types of bullying and what they can do to respond and prevent bullying.

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- › The 24-hour provision provides regular opportunities to discuss issues that may arise at college and for staff to target specific interventions.
- › The curriculum raises students' awareness of all types of bullying and derogatory language, this includes cyber bullying.
- › Differences and diversity are celebrated across the college and curriculum. The whole college participates in well publicised events. E.g. Anti-bullying week, Black History Month and LGBT History Month.
- › The site values of equality and respect are embedded across the curriculum to ensure that it is as inclusive as possible.
- › Stereotypes are challenged by staff and students across the site.
- › Restorative justice measures provide support to targets of bullying and those who show bullying behaviour.
- › Students are continually involved in developing college-wide anti-bullying initiatives through consultation with groups, the Student Leadership Team and through student surveys.
- › Working with parents and carers, and in partnership with community organisations, to tackle bullying where appropriate.