



Anti-Bullying Local Procedures

Aurora Mansfield School

Please refer to Main Policy A3 Anti-Bullying Policy

Appendix 2: Local Procedures:

Aurora Mansfield School is part of The Aurora Group and operate under their Child Protection Policy, however Aurora Mansfield School does not use My Concern, and so for the purpose of policy reference where My Concern is used, at Aurora Mansfield School this will relate to CPOMs.

Aurora Mansfield School believe that every member of our school community has the right to be safe and happy and protected if they feel vulnerable. We have a no tolerance approach, and all members of our community are aware that bullying is unacceptable.

1) How to report bullying - children and young people

- › Share your concern with a trusted member of staff that you work with such as your Personal Tutor, Teaching Assistant, Teacher, Pastoral Lead or School Lead
- › Share your concern with your parent/carer who can also contact your Personal Tutor to discuss and resolve any issues.
- › You may want to speak to outside agencies in confidence e.g. Child Line 0800 1111

2) How staff report suspected bullying

- › Any bullying incidents or potential bullying incidents should be logged as a behavior incident on Engage
- › The DSL/Safeguarding Manager should be informed by either email or conversation and if there is a safeguarding concern this will be cross referenced on CPOMs
- › Staff will be vigilant for repeated or escalating incidents of bullying and report patterns to the Assistant Head – Pastoral to ensure further strategies can be implemented

3) Prejudice-based incidents

A prejudice-based incident is a one-off incident of unkind or hurtful behaviour that is motivated by a prejudice or negative attitudes, beliefs or views towards a protected characteristic or minority group. It can be targeted towards an individual or group of people and have a significant impact on those targeted. All prejudice-based incidents are taken seriously and recorded and monitored.

These incidents will report in the same way as above.

4. Locality initiatives to prevent and tackle bullying

We use a range of measures to prevent and tackle bullying including:

- › Whole school approach which ensures all children, young people and staff understand and uphold the anti-bullying policy.
- › Supporting our children and young people to gain knowledge and understanding through PSHE programme of study and includes opportunities to understand different types of bullying and what they can do to respond and prevent bullying.

Aurora

- › Our personalised approach to learning provides regular opportunities to discuss issues that may arise at school, and to target specific interventions.
- › Site assemblies/workshops/group discussions help raise our children and young people's awareness of bullying and derogatory language.
- › Difference and diversity are celebrated across the site through displays, books, and images. All sites participate in events such as Anti-bullying week, Black History Month and LGBT History Month.
- › The school relational behaviour approach ensures expectations of ready, respectful and safe are embedded across localities, environments and the curriculum to ensure we are as inclusive as possible.
- › Stereotypes are challenged by staff and students across the site
- › Interventions support those who have been bullied, and the nature of these will depend on individual needs and circumstances. Some external support may be sourced e.g. CAMHS.
- › Working with parents and carers, and in partnership with community organisations, to improve awareness of bullying through individual support and information sharing where appropriate.]